



Triathlon Queensland Development Program Selection Policy 2011-2012

1. INTRODUCTION

This policy details the process and criteria by which Triathlon Queensland (TQ) determines the Squad Members for its Development Program. This Development Program will provide a development pathway into the QAS squad [elite] or Australian age group competition.

The primary purpose of the TQ Development Squad is to identify and support Junior and U23 Queensland triathletes to reach their maximal potential, whilst enhancing Queensland's presence at National ITU Junior and U23 selection competitions and development opportunities. In 2011-2012 TQ will be supporting three squads and will offer support that is commensurate with the level of the squad in which the athlete is selected.

TQ Development Squad (TQDS): to provide an opportunity for Queensland athletes to develop new skills and experiences in a positive and enjoyable environment.

TQ Emerging Talent Squad (TQETS) to provide an opportunity for aspiring elite Queensland ITU Junior & U23 athletes to develop new skills and experiences in an environment that demands commitment.

TQ Talent Squad (TQTS) to provide access to excellent support services to assist talented ITU Junior and U23 athletes who have demonstrated commitment to the sport and aspire to pursue selection into Australian ITU Junior/U23 teams and the QAS program.

These squads not only cater for the differing levels of talent within the ITU Junior and U23 ranks in Queensland, but also provide opportunities for athletes who do not aspire to become elite. In addition, the structure provides a progressive pathway of support for those athletes who want to pursue excellence in either elite or age group competitions.

The selection policy that under-pins each squad is designed to reflect the essential criteria athletes need to demonstrate to progress to the next level. The TQ Selection Committee (TQSC) will include representatives from Triathlon Queensland and the Queensland Academy of Sport.

The following criteria under-pins the entire selection process:

- 1.1 Triathlon Queensland reserves the right, at any time, to amend, alter, or withdraw any clause in this selection policy, for any legitimate purpose in the best interest of TQ and the sport. TQ shall not be responsible or liable in anyway to any person as a result of such amendments.
- 1.2 Triathlon Queensland will select a maximum of 8 athletes for the TQ Talent Squad (TQTS), including athletes from 16 – 23 years of age, and 12 athletes from 16 – 23 years of age for Emerging Talent Squad (TQETS). These numbers may be made up of uneven numbers of males and females. Furthermore, TQ is not obliged to fill all available positions if the relevant selection criteria are not achieved. There is no restriction of numbers in the TQDS Squad.
- 1.3 If a selected squad member is determined to be injured or ill subsequent to selection, their continued status as a squad member will be re-assessed by the TQSC.
- 1.4 If the TQSC believes an athlete's performance is declining at anytime throughout the squad period, for no legitimate reason, they may be asked to complete another selection trial to assess their performance. If the athlete fails to meet the minimum selection requirements, they may be removed from the squad.
- 1.5 If a selected squad member withdraws from the sport, changes states, or is not committed to the squad activities (outlined in their contract), their continued status as a squad member will be re-assessed by the TQSC, and possible sanctions (including reimbursement of funds) enforced.
- 1.6 Athletes demonstrating exceptional performances throughout the season (apart from the designated selection events), may be added to the squad based on the number of athletes in the squad and the absolute discretion of the TQSC. Furthermore, athletes may be switched between squads during the season depending on their performance and commitment levels. Time trial standards will still need to be achieved.
- 1.7 TQ will circulate this selection policy to its clubs and will list the policy on the TQ website.
- 1.8 All athletes wishing to be considered for selection into all levels of the TQ Development Program must complete the nomination form available from Triathlon Queensland direct or from their website (www.triathlonqld.com.au). These forms will be available from Tuesday 16 August 2011.
 - Applications for membership in the TQDS will be accepted at any time during the 2011-2012 season; however,
 - Athletes wishing to time trial for the TQ Emerging Talent Squad and TQ Talent Squad must return their TQDS application form by Friday 26 August 2011.

2. TQDS ELIGIBILITY

- 2.1 Athletes must be Queensland residents and registered members of Triathlon Queensland for the 2011-2012 season.
- 2.2 Athletes must be aged between 13 and 23 years as of December 31, 2012 (born 1999-1989), for inclusion in the TQDS (Triathlon Queensland Development Squad). Only athletes aged 16 to 23 years (born 1996-1989) will be eligible for the Triathlon Queensland Emerging Talent Squad (TQETS) and the Triathlon Queensland Talent Squad (TQTS). All ages are taken as of 31 December, 2012 (e.g. an athlete who is 15 years, turning 16 years in 2012, is eligible for the TQTS and TQETS).
- 2.3 All TQ members who wish to be considered for selection will be required to start as a TQDS member, paying a fee of \$60, due with the nomination form or when re-joining TQ online for 2011-2012. The TQDS application form is to be submitted to the Triathlon Queensland Office by close of business on Friday 26 August 2011. Those athletes selected into the TQETS or TQTS will have this fee deducted from their TQETS or TQTS squad membership fee.
- 2.4 TQ Talent and TQ Emerging Talent Squads only
 - 2.4.1 The athlete must be a citizen of Australia
and
 - 2.4.2 The athlete must not have represented another country in the last 3 years.

3. SELECTION TRIALS

- 3.1 There will be two selection events [time trials], for the TQ Talent Squad and TQ Emerging Talent Squad on the following dates:
 - Sunday 4 September, 2011 (swim & run only)
 - Sunday 16 October, 2011 (swim, bike & run)
- 3.2 All TQDS members aged 16-23 years are eligible to attend the selection trials.
- 3.3 Athletes aged 16-23 years who are new to the sport and have not been members of Triathlon Queensland may attend Time Trial 1 paying a fee of \$15 which includes the one day TQ membership fee. These athletes will be required to join TQ and the TQDS if they are selected & accept the invitation to become a member of the TQ Emerging Talent Squad.
- 3.4 **All athletes who wish to attend the selection trials will be required to submit the time trial nomination form to the Triathlon Queensland Office by close of business on Friday 27 August, 2011.**
- 3.5 The venue for the swim & run time trials will be St Joseph's Nudgee College, Boondall. The Murarrie Cycle track will be the venue for the cycling component of the second time trial.
- 3.6 **Time Trial 1 will also be held in Cairns on Saturday 10 September 2011**
- 3.7 Other regional members of Triathlon Queensland are advised to email development@triathlonqldc.com.au to discuss special circumstances.

SELECTION CRITERIA

The following criteria will determine the selection into the:

4.1 TQ Development Squad

The philosophy, that under-pins this squad, is to provide an opportunity for young Queensland athletes to develop new skills and experiences in a positive and enjoyable environment. All athletes who are committed to developing their potential are eligible to be a member of this squad. There will be two separate programs for athletes in this squad, one program for athletes aged 16-23 years and an alternate program for athletes aged 13-15 years.

4.2 TQ Emerging Talent Squad

The philosophy, that under-pins this squad, is to provide an opportunity for aspiring ITU Junior & U23 athletes develop new skills and experiences in an environment that demands commitment. Athletes must demonstrate very good performance ability and must show commitment to the sport and aspire to become elite.

4.2.1 **Automatic selection** to the squad will be determined on the following criteria:

Athletes must achieve the following performance criteria in each discipline on the same day. All times must be achieved at the nominated selection trials under the supervision of the triathlon Queensland selection committee.

DISCIPLINE	16 - 19 years		20 - 23 years	
	Male	Female	Male	Female
SWIM: 1000m	≤12:55	≤ 13:50	≤12:25	≤ 13:10
RUN: 5km	≤17:00	≤19:15	≤16:30	≤18:45

4.2.2 **Non-Automatic selection** will be at the discretion of the Triathlon Queensland Selection Committee.

4.2.3 If more than the maximum of 12 athletes qualify for automatic selection into the TQ Emerging Talent Squad, the TQSC will rank each athlete's performances and select the top 12 athletes.

4.3 TQ Talent Squad

The philosophy, that under-pins this squad, is to provide access to excellent support services to assist talented athletes who have demonstrated commitment to the sport and aspire to pursue selection in Australian ITU Junior, U23 teams and the QAS Triathlon Program. Athletes must demonstrate outstanding performance ability and must be highly committed to the achievement of excellence. Attitude, commitment and talent will form the basis of selection into this squad.

4.3.1 Automatic selection to the squad will be determine on the following criteria:

Athletes must achieve the following performance criteria in each discipline on the same day. All times must be achieved at the nominated selection trials under the supervision of the triathlon Queensland selection committee.

DISCIPLINE	16 - 19 years		20 - 23 years	
	Male	Female	Male	Female
SWIM: 1000m	≤12:25	≤ 13:10	≤12:10	≤12:55
CYCLE: 20km [Murarrie]	≤29:45	≤32:45	≤29:30	≤32:30
RUN: 5km	≤16:30	≤18:45	≤16:10	≤18:20

4.3.2 **Non-Automatic selection** will be at the discretion of the Triathlon Queensland Selection Committee.

4.3.3 If more than the maximum of 8 athletes qualify for automatic selection into the TQ Talent Squad, the TQSC will rank each athlete's performances and select the top 8 athletes.

5. SQUAD BENEFITS

TQ Development Squad members will receive the following benefits from Triathlon Queensland.

Benefit	TQ Talent Squad	TQ Emerging Talent Squad	TQDS Squad
Triathlon Queensland will provide:			
Regular time trial opportunities from Sept 2011 to April 2012 for 16-23 year olds	Yes	Yes	Yes
Funding assistance for 16-23 year olds towards all TQ nominated National Selection events	Yes*	Yes*	Committed athletes will be invited to travel to national selection events with ETS/TS athletes Self-Funded
Some additional support for athletes residing over 200km from the Brisbane GPO to all TQ nominated National selection events.	Yes*	Yes*	No
TQ Run Singlet	Yes	Yes	Yes
Race Suit	Fully-funded	Fully-funded	Self-Funded
Travel Uniform [polo, shorts, cap]	Fully-funded	Self-funded	Self-Funded
Training camps or clinics	Fully-funded	Fully Funded	One clinic fully funded others self-funded
Administrative Support	Yes	Yes	Yes
Access to TQ Competitions and Clinics	Yes	Yes	Yes
Draft legal endorsement opportunities	Yes	Yes	Yes
Discounted Entry to TQ Series Races	Yes	Yes	Yes
Administration Fee	\$200	\$200	\$60

* TQ Talent Squad athletes will receive a significantly higher level of funding than TQ Emerging Talent Squad athletes.

6. ANNOUNCEMENT OF THE TQ Emerging Talent & Talent Squads

The 2011/2012 squad will be announced, on Friday 21 October 2011, with contracts until 30 June 2012. Athletes gaining selection into TQ Emerging Talent and TQ Talent Squads will be notified by the TQ CEO and a list of squad members will be placed on the TQ website.

Please return the following forms:

What	Who	Closing Date
TQ Development Squad Application & Medical Details Forms	16 - 23 years athletes who are seeking selection in the TQ Emerging Talent & Talent Squads	Friday 26 August 2011
	Other 13-23 years athletes	No closing date, but to take full advantage of benefits it is best to join by Sept 2011.
TQETS/TQTS Selection & Time Trial Nomination Form	16 -23 years athletes who are seeking selection in the TQ Emerging Talent & Talent Squads	Friday 26 August 2011